

Ann Towle-Mason, MA., SPHR

For more than fifteen years Ann has served as a senior-level HR leader and business partner. She serves as a hands-on business partner with her clients to develop innovative solutions to business and HR challenges. Ann uses her years of experience to coach clients by identifying opportunities and guiding them through the design and implementation of HR systems and strategies to create a culture that is in alignment with positive business results.

She provides on & off-site services specializing in Organizational Management, Policies, Procedures & Handbooks, Selection & Retention, Training & Development, Employee Relations & Investigations, Conflict Resolution, and Performance Management.

Ann has a bachelor's degree in business management, a master's degree in organizational management, and is a certified Senior Professional in Human Resources (SPHR). She is a part-time faculty member of the University of Phoenix facilitating graduate and undergraduate courses in organizational behavior, strategic management, and human resources, and an instructor for the HR Management Certificate Program at San Diego State University. Ann also is a Franklin/Covey certified instructor and experienced speaker who has developed and facilitated courses to supervisors, managers, and executives.

Ann has been an active member of SD Society of Human Resources (SHRM) since moving to San Diego in 1996 serving on the placements committee and as VP of Membership for two years.

When not working or teaching, Ann enjoys running on the beach and spending time with her family.